

Health and Safety Policy

Leo Lithium Limited (Leo) recognises that a safe workplace is fundamental to the success of the Company and the wellbeing of employees, contractors, consultants and visitors.

Leo is committed to achieving safe operations by developing a company culture which holds the health and safety of the workforce and all stakeholders as paramount.

To achieve this objective Leo will:

- Ensure that all employees, contractors, consultants and visitors are informed and understand their obligations under this Policy.
- Insist that working in a safe manner, compliant with all safety standards and procedures is mandatory for all employees, contractors and consultants working with Leo and its subsidiaries.
- Continually meet and strive to exceed statutory requirements and industry standards in all jurisdictions within which we operate.
- Continually seek to improve our health, safety and risk management systems and practices.
- Systematically identify and eliminate hazards to reduce both physical and mental health and safety risks.
- Engage and consult with our stakeholders, which includes employees, contractors, consultants, regulators and local communities in the development, implementation and auditing of the health and safety management plan.
- Prioritise regular and relevant training and awareness sessions to promote the values and behaviours critical to ensuring a safe workplace.
- Define and track company performance against health and safety goals and targets.
- Develop, maintain and test emergency response systems and capabilities.

This policy applies to all employees and contractors engaged by Leo and all activities the Company undertakes.

Simon Hay
Managing Director

Rick Crabb
Non-Executive Chairman

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